

Health & Safety Policy Statement

It is the intention of the Management of RCS Recycling Ltd to pursue a policy promoting health and safety at work by seeking the full co-operation of all of its employees and contractors for this purpose. In its efforts to do so the Company undertakes to provide the necessary working conditions that comply with the relevant statutory requirements and officially approved codes of practices, which are in place to ensure good standards of health and safety.

The Company will focus its attentions in particular in the following areas:

- 1. Provide the necessary information, supervision and instructions to enable the employees to positively contribute to their own health and safety at work.
- 2. Provide arrangements for the safe storage, handling and movement of materials and substances.
- 3. As far as is reasonably practicable provide welfare facilities and benefits.
- 4. To ensure that all plant and equipment are safe and are inspected regularly in accordance with health and safety requirements.
- 5. When under the company's control provide safe means of access to and from the place of work.
- 6. Given all employees the opportunity to meet and discuss with the Companies Directors to allow monitoring of health and safety.

As the Company operates in an area of medium risk, injury and illness can happen but, in the Company's endeavours, it is the Directors objective to reduce any risk to an absolute minimum surpassing the best experience of its competitors and other organisations in the industry.

Richard Collier

Managing Director

18th March 2025